

Effect October 1 2020

ORDINANCE NO.: 20-11
ADOPTED ON: September 28 2020

AN ORDINANCE ESTABLISHING A NEW COMPENSATION AND PAY SCHEDULE FOR CERTAIN POSITIONS WITHIN THE VILLAGE OF THORNVILLE, REPEALING ALL PRIOR SALARY ORDINANCES, AND DECLARING AN EMERGENCY

WHEREAS, with Ordinance 17-14, Council for the Village of Thornville established a compensation and pay schedule for certain positions within the Village of Thornville; and

WHEREAS, with Ordinance 19-04, Council for the Village of Thornville took advantage of its need to adjust certain employees' pay and adopted a new comprehensive pay ordinance. Ordinance 19-04 also incorporated the two percent increase established in Ordinance 18-10; and

WHEREAS, with Ordinance 19-15, Council for the Village of Thornville gave all employees a two percent pay increase, effective December 26, 2019; and

WHEREAS, with Ordinance 20-02, Council for the Village of Thornville increased the rate of certain positions, to wit: Village Administrator, Zoning Secretary, Pool Manager, Assistant Pool Manager, Lifeguard, and Concession Stand Worker and also incorporated the two percent pay increase made effective with Ordinance 19-15; and

WHEREAS, the Personnel Committee and Council for the Village of Thornville annually review certain positions and the pay scales for these positions. The new pay schedule then is adopted into a single pay ordinance; and

WHEREAS, in the interim, Council for the Village of Thornville wants to give certain employees an additional one percent pay increase and thereby adopt a new comprehensive pay ordinance for 2020. This will avoid piecemeal legislation; and

WHEREAS the pay set forth in Sections 2, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, and 29 (the administrator, pool employees, police department employees, mayor, president of council, and council members) is not affected by this legislation. This Ordinance does not, and will not be interpreted as, creating an in-term pay raise for an elected official.

NOW, **THEREFORE, BE IT ORDAINED** by the Council of the Village of Thornville, County of Perry, State of Ohio:

SECTION 1: The compensation and pay schedule for certain positions within the Village of Thornville, Ohio, is hereby amended as follows:

SECTION 2: The yearly salary of the Village Administrator shall be Forty-Eight Thousand Five Hundred Dollars and No Cents (\$48,500.00) paid in equal bi-weekly installments.

SECTION 3: The hourly pay for the Administrative Assistant shall be Eighteen Dollars and Ninety-two Cents (\$18.92) per hour, paid bi-weekly.

SECTION 4: The yearly salary of the Fiscal Officer shall be Twenty-Four Thousand Seven Hundred Ninety-Five Dollars and Twenty-Seven Cents (\$24,795.27), paid in equal monthly installments.

SECTION 5: The hourly pay for the part-time Clerk of Council shall be Fourteen Dollars and Sixty-Three Cents (\$14.63) per hour, paid monthly.

SECTION 6: The yearly salary for the part-time Mayor's Court Clerk shall be Two Thousand Six Hundred Seventy-Five Dollars and Fifty-One Cents (\$2,675.51), paid in equal monthly installments. The total hours worked shall not exceed 20 hours per month.

SECTION 7: The hourly pay for the full-time Licensed Water/Sewer Superintendent shall be Thirty-Two Dollars and Twenty-Five Cents (\$32.25) per hour, paid bi-weekly.

- SECTION 8: The hourly pay for a Clerical/Administrative worker for the Village shall be Eight Dollars and Seventy-Three Cents (\$8.73) per hour, paid bi-weekly.
- SECTION 9: The hourly pay for the full-time Licensed Water/Sewer Operator shall be Twenty-Five Dollars and Eight Cents (\$25.08) per hour, paid bi-weekly.
- SECTION 10: The hourly pay for the part-time Licensed Water/Sewer Operator shall be Twenty Dollars and Sixty- Cents (\$20.60) per hour, paid bi-weekly.
- SECTION 11: The hourly pay for the full-time Utility Laborer shall be Eighteen dollars and Sixty-Four Cents (\$18.64) per hour, paid bi-weekly.
- SECTION 12: The hourly pay for a full-time General Laborer shall be Twelve Dollars and Sixty Cents (\$12.60) per hour, paid bi-weekly.
- SECTION 13: The hourly pay for a part-time General Laborer shall be Eleven Dollars and Sixty-Six Cents (\$11.66) per hour, paid bi-weekly.
- SECTION 14: The hourly pay for a part-time Water/Sewer Department Meter Reader shall be Twelve Dollars and Ninety-Eight Cents (\$12.98) per hour, paid monthly.
- SECTION 15: The hourly pay for a full-time General Maintenance Laborer shall be Eighteen Dollars and Eighty-Eight Cents (\$18.88) per hour, paid bi-weekly.
- SECTION 16: The yearly salary for the Zoning Inspector shall be Zero Dollars and Zero (\$0.00), paid in equal monthly installments, plus zero percent (0%) of each permit fee collected by the Village, paid monthly.
- SECTION 17: The hourly pay for the part-time Zoning Secretary shall be Fourteen Dollars and Sixty-Three Cents (\$14.63) per hour, paid monthly.
- SECTION 18: The hourly pay for the Pool Manager shall be Ten Dollars and Twenty Cents (\$10.20) per hour, paid bi-weekly.
- SECTION 19: The hourly pay for the Assistant Pool Manager shall be Nine Dollars and Twenty Cents (\$9.20) per hour, paid bi-weekly.
- SECTION 20: The hourly pay for a Lifeguard shall be Eight Dollars and ninety Cents (\$8.90) per hour, paid bi-weekly.
- SECTION 21: The hourly pay for a Concession Stand Worker shall be Eight Dollars and Seventy Cents (\$8.70) per hour, paid bi-weekly.
- SECTION 22: If he/she works full-time, the yearly salary of the full-time Chief of Police shall be Forty-Three Thousand Two Hundred Eighty-Eight Dollars and Seventy-One Cents (\$43,288.71) paid in equal bi-weekly installments.
- SECTION 23: If he/she works part-time, the yearly salary of the part-time Chief of Police shall be Ten Thousand Four Hundred Seventy-Eight Dollars and Twenty-Three Cents (\$10,478.23), paid in equal bi-weekly installments.
- SECTION 24: The hourly pay for a full-time Police Officer shall be Ten Dollars and Seventy-Two Cents (\$10.72) per hour, paid bi-weekly.
- SECTION 25: The hourly pay for a part-time Police Officer shall be Nine Dollars and Thirty-Four Cents (\$9.34) per hour, paid monthly.
- SECTION 26: The hourly rate for an Auxiliary Police Officer shall be no dollars and no cents (\$0.00) per hour. After one year of service and successful completion of the required hours of service within that year, the Auxiliary Police Officer shall receive a yearly stipend of Two Hundred Dollars (\$200.00), paid yearly on the anniversary date of such completion.

SECTION 27: The yearly salary of the Mayor shall be Three Thousand Dollars and No Cents (\$3,000.00), paid in equal quarterly installments.

SECTION 28: The yearly salary of the President of Village Council shall be One Thousand Two Hundred Fifty Dollars and No Cents (\$1,250.00), paid in equal quarterly installments.

SECTION 29: The yearly salary of a Councilmember shall be One Thousand Dollars and No Cents (\$1,000.00), paid in equal quarterly installments.

SECTION 30: It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that any and all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements of the laws of the State of Ohio.

SECTION 31: All prior legislation setting forth the hourly pay rate or yearly salary of any Village employee, worker, or laborer is hereby repealed in its entirety.

SECTION 32: Council declares this to be an emergency measure immediately necessary for the preservation of the public peace, health, and safety of this municipality and the further reason is to authorize this new pay schedule as soon as possible. Wherefore, provided this Ordinance receives the required affirmative votes of Council, this Ordinance shall take effect immediately.

Passed in Council this 28th day of SEPTEMBER, 2020.



Dan Harmon, Mayor

ATTEST:



Clerk of Council

APPROVED:

Approved as to form this 2nd day of July 2020.



Brian M. Zets, Esq.
Village Solicitor